

**Not just Training Courses...**  
**ZEBEC helps you with Competence Development of your Personnel**



ZEBEC has teamed up with world renowned Classification Society Det Norske Veritas (DNV) to develop and conduct joint Training Modules using their combined pool of experienced qualified Trainers from multiple disciplines.

The Training Modules are our contribution in imparting knowledge acquired over years of practical experience in various maritime projects.

**Candidates completing the Courses are awarded combined  
DNV + ZEBEC Course Completion Certificates**

**Some of the Major Courses we offer are:**

- *Project management and procurement*
- *Supervision techniques for new-buildings*
- *Electrical installations*
- *Welding techniques*
- *Hull coating basics and techniques of inspection*
- *Commissioning and sea trials – effective management, monitoring methods and analysis of results*
- *Hazard identification and mitigation techniques*
- *Risk management for ships and office staff*
- *ISM / ISPS familiarization*
- *Accident / Incident investigation techniques and analysis*
- *Train the Trainer*



Our Trainers are professionals in their chosen field and you shall gain exponentially from their knowledge, based upon their practical experience, which shall help you enhance your shipboard and shore based effectiveness.

The Courses are aimed at enhancing the skills and shall benefit shipbuilding engineers, ship owners/managers, shipboard officers, ship design institutions, and other maritime related institutions.

### **Customized Courses for Competence Development:**

- We also develop customized / company specific Training Courses as per your requirements
- The customized Courses are developed in consultation with your management and includes *role play* in order to create a realistic scenario wherever possible, thus enhancing the entire Training Course experience.

### **Training Focus, Methodology and Tools:**

- Our Trainers utilize modern techniques of imparting the Course with extensive use of presentations, interactive group discussions and actively encouraging audience participation.
- The focus is to ensure that the target audience has absorbed the Course contents and will work towards effective implementation of Course knowledge, thus building on their existing competency and raising the overall competency of the company.



# ZEBEC for Pro-Active Learning

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