ZEBEC MARINE CONSULTANTS & SERVICES

NEWSLETTER-IN-GRIEF

CAPTAIN ADHIP LAL BARUA
CEO & Founding Member – Zebec Marine Consultants & Services Pvt Ltd
June 9, 1961 to June 10, 2010

OBITUARY

Capt. Adhip Lal Barua
9th June 1961 – 10th June 2010

Capt. ***Adhip Lal Barua***; born on 9th June 1961, studied at the prestigious Bombay Scottish School in Mumbai and was very fond of swimming. Naturally, he found the call of the sea too difficult to resist and did his initiation as a cadet in the then premier shipping company 'The Scindia Steam Navigation Company'.

Adhip only undertakes what he does best. He took to the profession as easily as a fish takes to water. Subsequently he sailed on the 'Barber Ship Management' vessels. His dedication and foresight soon made him the blue eyed boy of the company.

As he moved along in his profession, Adhip built up a very huge storehouse of knowledge. He became the natural choice to be inducted ashore in the marine consultancy division of Barber Ship Management. Adhip never lost an opportunity to acquire new techniques and expand his area of expertise exponentially. Over a period of time Adhip realized that there were constraints to putting his novel ideas into practice, the only reason for this being lack of conviction from those controlling him.

Adhip as we know him had a dream. He decided to venture out on his own and with assistance from Capt. Phiroze Dalal and Mr. Naval Oonwalla, his long time friends and pillars of strength, started operations under the banner common to all of us as "Zebec Marine Consultants and Services". He launched Zebec without much fan fare. No hand outs, ancestral or otherwise but with focus and determination and with nothing more than a prayer on his lips, a hope in his heart and the will power and determination to succeed.

For those fortunate to be associated with Zebec since inception, Adhip's caliber, capacity to work long hours, meticulous planning, and penchant for details, be it technical or formatting is mind boggling. Adhip is fastidious when he knows what he wants and how to get it. He draws a

very definitive line between work ethics and affection. Regarding the former he sticks to his guns, when we, lesser mortals needlessly challenged him at the risk of displaying our ignorance. But for the latter, no matter who you are he will always welcome you with a smile and a warm embrace.

Adhip was like radar and echo sounder rolled in one. We all know only too well that rallying together owners, site teams and shipyards is more tenacious than a tight rope. He has been the wind below our wings that has taken us soaring to ever increasing heights of achievement. Adhip is a multi dimensional man. Call him a workaholic if you must, and like every captain runs a tight ship, but his disposition in a social gathering comes across as a very amiable person. He is the perfect host. Adhip has an amazing collation of information technical as well as the arts, accumulated over years of hard work on the net and an elephantine memory to sustain it. When he chooses to discuss a topic it is after a thorough study of the subject … at times almost to the point of infallibility!!!

We have all gained immensely from his motivating us to improve our performance. If Zebec has taken its place in the Marine Consultancy firmament it is due to his standing out like a beacon in the darkness guiding us along through the wrecks and rocks. His foremost mantra as simple and clear as the nursery rhyme, that will see us through is:

GOOD, BETTER, BEST;
NEVER LET IT REST,
UNTIL YOUR GOOD IS BETTER
& YOUR BETTER, BEST

It is with profound grief and a heavy heart that we received the sad news of his sudden and untimely passing away on June 10, 2010; the day after he celebrated his 49th birthday. The man with a vision has left us mortals behind to proceed to the glories and beauty of heaven.

We offer our deepest sympathies to his near and dear ones and ask the Lord to herald them through their darkest night. May the lord almighty give them the strength and courage to cope with this irreparable loss, may he bless them, and may Adhip's soul rest in peace. For such a lovable person to leave us without a farewell word, was indeed heart wrenching. Better late than never … … … ***Adios Amigo!!!***

EVENTS AND HAPPENINGS

New Joinees

Name	DOJ
Bharat Hora	1-Apr-09
Nisha Patel	18-Apr-09
Srinivasa Reddy	1-Jun-09
Hayati Rahmat	9-Jul-09
Anand Bharugade	24-Jul-09
Rashika Pawar	2-Sep-09
Harish R	7-Sep-09
Anahita Cooper	26-Oct-09
Kannan S	2-Nov-09
Uppu Chinna M	10-Nov-09
Stella Chettiar	19-Nov-09
Ramesh Kumar A	1-Dec-09
Shaik Yaseen Baba	1-Dec-09
Nandkumar Sarwade	14-Dec-09

Name	DOJ
Ameya Poredi	11-Jan-10
Mahiyar Keravala	13-Jan-10
I Mothi Babu	21-Jan-10
Sarath Aravapalli	1-Feb-10
Jessica Sutkkati	8-Feb-10
P N Santosh	15-Mar-10
George A P	12-Apr-10
Shirish Sharma	3-May-10
M Kaviraja	3-May-10
Nitin Acharya	4-May-10
H Kesava Reddy	10-May-10
Chaitanya Kumar B	10-May-10
K P Rajan	2-Jun-10
K S Mahadik	7-Jun-10

Promotions

Name	Previous Designation		New Designation
Ms. Anita Mohra	Senior Executive – Admin & Accts	to	Assistant Manager – Admin & Accts
Ms. Priyanka Tiwari	Research Analyst	to	Research Analyst – Finance
Captain Gary Vaz	General Manager	to	Assistant Vice President
Mr. Abhishek Kumar	Trainee Naval Architect	to	Junior Naval Architect
Mr. Atul Gourkar	Senior Steel / Hull Inspector	to	Assistant Site Manager
Mr. Lixon Joy Samuel	Research Analyst	to	Senior Research Analyst
Mr. Mukund Pai	Senior Marine Consultant – TSQC	to	Manager TSQC
Mr. Mahesh Shinde	Assistant Site Manager	to	Site Manager
Mr. Nagesh Kumar	Senior Steel / Hull Inspector	to	Assistant Site Manager
Mr. Ranjan Podder	Steel Inspector	to	Senior Steel Inspector
Mr. S. Madana Pillai	Senior Electrical Inspector	to	Assistant Site Manager
Mr. Satyanarayana M.	Senior Electrical Inspector	to	Assistant Site Manager
Mr. Subodh Borse	Junior Naval Architect	to	Naval Architect
Mr. V. Sriram	Research Analyst	to	Senior Research Analyst

Wedding Bells

- *Gaurav Singhal* got married to *Shweta* on January 31, 2009
- *Abhishek Kumar* got married to *Ashmeet Kaur* on February 16, 2009
- *Rohit Dhumale* got married to *Shweta* on December 3, 2009
- *Uppu Chinna M* got married to *Anuradha* on May 26, 2010
- *Megha Bhise* got married to *Suhas Mahadik* on June 6, 2010

Birth in the family

- A baby boy *'Abhyaansh'* was born to Abhishek Kumar & Ashmeet Kaur Kumar on February 13, 2010
- A baby boy *'Sumedh'* was born to Sharmili & Vishesh Naik on February 15, 2010
- A baby boy *'Akshat'* was born to Shweta & Gaurav Singhal on May 7, 2010

Employment Anniversaries

- *Ferdinand Furtado*, Technical Office – Mumbai completed 5 years in Zebec on January 31, 2010
- *Anita Mohra*, Corporate Office – Mumbai completed 5 years in Zebec on February 7, 2010
- *Captain Gary Vaz*, AVP – Marine Projects completed 5 years in Zebec on April 1, 2010
- *Commander Sharad Varik* of Goa completed 4 years in Zebec on November 1, 2009
- *Rupesh Jadhav*, Corporate Office – Mumbai completed 4 years in Zebec on December 21, 2009
- *Sharmili Naik* of Goa completed 4 years in Zebec on January 1, 2010

Inaguration of new offices in Mumbai

Zebec has always been doing great…but has never rested on its laurels. Marketing has been the thrust behind each successive achievement. To accentuate this unique selling proposition, the management saw it prudent to shift shop in September 2009, from its initial cocoon at Tulsiani Chambers to the elegant spacious layout at Mittal Court. The pooja at the new premises was well attended by staff and steadfast clients. The evening celebration, cocktails and dinner at the majestic Royal Yacht Club was equally well attended, notably to name a few, by Mr. Claes Eek Thorstensen and Bollywood star Mr. Boman Irani. During the pooja, Mr. Claes applauded the efforts by Zebec to reach its eminent position in its niche field, but at the same time exhorted all of us to sustain our enthusiasm if we are to retain our emerging trend. Mr. Boman Irani provided the much appreciated filmi "gup-shup" to keep one and all enthralled

Zebec in its endeavors to bring in more grist to the mill was obliged to expand its waist line. Marine projects division was the first diversification and moved out in May 2008, to the newly acquired premises at Raikar Chambers at Govandi. From a single room office on the 6th floor the floor space was enhanced with the addition of another office on the same floor in November 2009. With demands increasing on the corporate department, it became necessary in May 2009, to relocate the now ever growing technical department to the 4th floor of Raikar Chambers at Govandi. The voracious appetite of the Marine projects division to expand made it necessary to annex the adjoining office to the technical department in June 2010. A pooja was held at each office acquisition where all staff attended to exhibit their solidarity and commitment to a vibrant and proficient entity.

VOS Precious, Cochin

VOS Precious rolling out of the Cochin Shipyard

Congratulations to our boys at Cochin who were instrumental in the smooth construction and delivery of the VOS PRECIOUS, first in the series of 4 Platform Supply Vessels ordered on Cochin Shipyard by VROON BV, Netherlands. The vessel was delivered on 28th May 2010. The delivery protocol was signed by Mr. Eric Rikken, Managing Director of Vroon in the presence of CMDE Karthik Subramaniam, Director (Operations) and other senior officers of CSL. The function was attended by our Technical Director Mr. Naval Oonwalla, General Manager Mr. M. Krishna Pillai and Site Manager Mr. T.S. Venkiteswaran along with the Superintendents of Vroon. VOS PRECIOUS sailed out from Cochin Shipyard on 2nd June 2010 at 1745 hrs to Malta. The vessel is of Rolls Royce UT755 LN design with all modern equipments in wheel house and engine room. The vessel is built in strict compliance of DNV class with DP2 & FiFi 1 operations under the supervision of our site team. We wish to express our thanks and gratitude to the Staff of Cochin Shipyard Ltd who have also worked so hard together with our boys to ensure a fine ship delivered to her proud owners. We wish to express our thanks and gratitude to the Staff of ABG Shipyard Ltd who have also worked so hard together with our boys to ensure a fine ship delivered to her proud owners.

Hellespont Sip Management GMBH & Co.

Capt. Adhip Barua handing over the momentum to Michael B Kennedy, MD Hellespont

Some more congratulations to our Cochin staff with able support and hard work from the Cochin Shipyard. KG, Hamburg, Germany took delivery of 4 Platform Supply Vessels ordered on Cochin Shipyard. The delivery protocol was signed in March 2009, April 2009, December 2009 and January 2010. The Hellespont Managing Director Dr. Mike Kennedy was available in the shipyard during the trials and commissioning of main equipments.

The vessel was of Rolls Royce UT 755 LN design with all modern equipments in wheel house and engine room. The vessel is built in strict compliance of DNV class with DP2 & FiFi 1 operations under the supervision of our site team under leadership of Project Manager Mr. Uday Masurkar.

At The Naming Ceremony Function

Hellespont Dawn (Delivery: 07/04/09 – Sailed on 11/04/09)

Hellespont Daring (Delivery: 30/03/09 – Sailed on 03/04/09)

Hellespont Drive (Delivery: 25/01/10 – Sailed on 30/01/10)

Additionally there was one more ship called 'Hellespont Defiance' which was delivered on December 11, 2009 and it sailed out on the 15th of December 2009.

Sea Marten, Surat

Congratulations to our boys at Surat and sincere thanks to the ABG Shipyard who jointly were instrumental in the smooth construction and delivery of SEA MARTEN, Fourth in the series of nine 81 T Bollard Pull, Anchor Handling Tug Supply Vessels ordered on ABG Shipyard by DEEP SEA SUPPLY, NORWAY. The delivery took place on 27th May 2010 at Mumbai. The delivery protocol was signed by Mr. Einar Kjaerstad, Fleet manager of DEEP SEA SUPPLY in the presence of Mr. Prem Prakash, Assoc. VP of ABG Shipyard, Mr. Rajesh Kapoor, GM & Mr. Vimal Kumar, Project Manager of S & P Marine Consultants Pte Ltd. SEA MARTEN sailed out from Mumbai on 30th May, 2010 at 09.45 am for Colombo for its onward journey to Brazil for a new charter of three years. The vessel is of Sea Tech-Singapore design ,with all modern equipments in Wheel House and Engine Room. The vessel is built in strict compliance of DNV class with DP-1 & Fi Fi -1 operations under the supervision of our site team.

Dinner celebrations on delivery of Sea Marten

A dinner party was organised on Thursday; May, 27, 2010 at the Ambassador Hotel in Mumbai celebrating the delivery of SEA MARTEN. The dinner was attended by members from the ABG Shipyard, our site team led by Vimal Kumar, DNV Surveyors, Sea Marten's ship owner Capt. Einar Kjaerstad, the ship staff, Capt. Phiroze Dalal, Mr. Rajesh Kapoor, Mr. P. P. Singh, Mr. Mahiyar Keravala and others.

It was a memorable evening with live music being played in the background and scrumptous meal on the tables.

HR site visit to Surat & Dahej

ABG SHIPYARD, SURAT: Standing on the bow at the ABG shipyard in Surat, Team HR had a fascinating time atop the Sea Marten. Rough uncut and still unfinished at that time, Sea Marten stood on the ABG Shipyard as we trodded through the entire hull where the machinery was in place and the outfitting being done, we wore dark coloured clothes to cover the grease and the dirt but the colour of our hands told the truth. We could not escape the hell that our site superstars go through every day. We bent and squeezed in the heat to understand and see the hardcore matter that sets the ship rolling into the sea to different places in the world. We understood the different process that complete a ship – right from the designing of the ship to it entering the sea … wow … and we thought ship building was as simple as making a paper boat and launching it in to the bucket full of water

ABG SHIPYARD, DAHEJ: Dahej Shipyard started functioning in 2008. The area of ABG shipyard, Dahej is approx. 37 acres. The ABG shipyard, Dahej is divided into 3 different bays. Bay 1 is where the construction of Anchor Handling Tug Supply vessels is taking place. There are 6 vessels of 82T BP AHTS and 4 vessels of 195T BP AHTS for Varada Marine. The project management of these 10 vessels is taken by the Zebec team.

PFS Energy

PFS Force

PFS Courage

ZMCS Annual Seminar 2009

The Zebec family as in February 2009

The annual seminar for Zebec employees was held in the grandeur of the hotel Gateway at Kochi in the month of February 2009. Looking back-looking ahead vision for Zebec was meticulously presented by our CEO, the Late Capt Adhip Barua.

Presentations made by participants were of a high caliber and the question hour discussions confirmed the avid interest by attendees. The boat ride to the concluding ensemble on the luscious lawns of the Taj Malabar was ecstatic for the land lubbers and the short skits put up by each group kept the audience in splits and hoarse. Needless to say a lot of spirits were poured down to keep the spirits up!!!

Meet them

Rajesh Kapoor has performed and excelled in panoply of assignments. After serving as a Chief Engineer in the merchant navy, he was appointed as a surveyor in the prestigious Lloyd's Register Classification Society. Having mastered the rules he decided to apply his expertise in the building of new ships. He was promptly absorbed by Malaysia International Shipping Corporation at Kuala Lumpur, to coordinate their new building projects. Here he acquired invaluable experience and a golden nest egg. However the longing for home shores was too strong and the offer from Zebec, to take him on as a General Manager was too irresistible. Rajesh as we dearly call him stepped into his new role with unparalleled enthusiasm and commitment.

The difference in standards between Indian and overseas yards was to him mind boggling. He had to spend much time initially shuffling from one yard to another, with owner's representative in tow. His dedication towards the projects he has handled has always borne fruit in terms of fine ships being delivered to their Owners. Rajesh never loses his cool but moves about his task with persuasion and firmness

Rajesh is now looking after the new building projects at ABG, Surat for owners "Deep Sea Supply AS", "Norwegian Offshore As at Ghodbundar & Mangalore, "Golden Ocean Group Ltd" at PSL and Varada Marine AS" at ABG, Dahej. Rajesh will also commence being closely involved on various other design related projects being handled by Zebec.

Rajesh is an amicable person with a friendly disposition. He comes across best in a social gathering where he charms one and all with his golden voice … yes Rajesh is on a song!!!

Priyanka Tiwari joined the Zebec team as a trainee analyst straight out of college with Graduation in Science (Mathematics and Computer science) & an MBA in Finance

Priyanka as we fondly call her, like little Nemo left the comforts of her hometown in MP where she was born and brought up, to take up a challenging career in Mumbai. Despite her tender age she took to her new environment like a fish takes to water. Priyanka learnt the hard way that big fish eat small fish and survival is for the fittest. Without much fuss or ado, she waded into her assignments with dexterity, strengthening her fins and taking in new concepts up to the gills. This will hold her in good stead when recession eases up and the operators try to increase their angling in an ever expanding pond. Priyanka has successfully given support to her team in the marine projects, the most recent one being the Inland Container Depot set-up in India, thus earning her recent promotion to Senior Research Analyst Finance

Besides providing technical support to her team Priyanka adds glamour to her surroundings with her wardrobe selection. She can bring a smile to the most inanimate face with her charm and poise. Priyanka has evolved from a little gold fish with a fish eye perspective, from the confines of a bowl, passed the half developed mermaid, to the boundless opportunities at the deep end of the ocean. When she is around, you never feel like a fish out of water. It is therefore not surprising that she and her colleagues are having … a whale of a time.

Priyanka will be getting married on July 8, 2010 in her hometown & on behalf of the ZEBEC Family, we wish her all the very best for the future

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Thank you for your help in making this newsletter

Credits: Obituary (Ferdinand Furtado) New Joinees, Promotions, Wedding Bells, Birth in the family, Employment Anniversaries (Team HR) Inauguration of new offices, ZMCS Seminar (Ferdinand Furtado) VOS Precious, Cochin (M Krishna Pillai & team) Sea Marten, Surat (Rajesh Kapoor) Delivery of Sea Marten–Dinner Party (Mahiyar Keravala) HR Site visit to Surat & Dahej (Mahiyar Keravala and Nagesh Kumar) Meet the Zebecans (Ferdinand Furtado)

A note to all our readers

You are requested to contribute generously for the forthcoming newsletter of December 2010. You may forward valuable articles of interest, events, happenings, jokes, puzzles, quizzes. Additionally please give your valuable comments & suggestions to make this newsletter better. You may address the mail to: mdk@zebecmarine.com or srk@zebecmarine.com

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