

# Zebec Marine Consultant & Services Employee News letter

Issue-1

March 2007

## Zebec delivered its 1<sup>st</sup> Platform Support Vessel



BY56 was delivered to M/s Deep Sea Supply, Norway on 12<sup>th</sup> January 2007 from Cochin Shipyard

## Zebec delivered its 1<sup>st</sup> Anchor Handling Tug & Supply Vessel



M.V. Sea Cheetah was delivered on 14<sup>th</sup> February 2007 from Jaya Shipyard, Singapore

*"When I look back to the time we had started this journey and seeing it sail out today, I cannot help but have a feeling of some satisfaction", says Mr. Naval Oonwalla, Director Technical.*



## Inside this issue

1. Project Delivery
2. Employee Update
3. News from HR Dept
4. Quick Reminders
5. Upcoming Events at Zebec
6. Unit Profile
7. Project Status
8. Zebecan's News

## New Employees- June 2006 to Feb 2007

A very warm welcome to all our new comers!



Mr. Rajesh Kapoor



Mr. P.P. Singh



Ms. Vivien Foo



Mr. L.H. Ho



Mr. Ashok Kumar



Cdr. Prashant Kumar



Mr. S. Boopathy



Mr. Nitin Vartak



Mr. Tulasidas



Mr. K. Deshpande



Mr. Vimal Kumar



Mr. Subhash T.



Mr. S.K. Pandey 1



Mr. K. Pillai



Unmesh Bapat



Hrushikesh Kapoor



Ms. Zeenat Solkar

## Goodbyes

It is always difficult to say goodbye to someone who has been so valuable to us. Last year Zebec had to greet goodbyes to some of our employees. Dr. Carmo Quadros-Goa, Mr. Ananthlingam-Singapore, Ms. Sobha Hari-

Singapore, Mr. Shripad Vedanti-Mumbai who has joined us since the inception of the office,, Mr. R. Srinivasan-Singapore, Mr. Venkatesan-Surat, Srikant- Bhavnagar, Samsheer-Singapore. We would like to sincerely thank all our ex employees who have considerably contributed to the growth of Zebec and wish them best in their endeavour.

## Employee Spotlight – F.M. Furtado

By Cdr. Sharad Varik

Mr. Ferdinand Joseph Melo-Furtado has had a checkered history before boarding the Zebec dream-boat.



A St Xavierite from Mumbai, joined Marine Academy in 1958 and later qualified MOT 1<sup>st</sup> class- Motor & Steam – in

1975. Mr. Furtado has since served in a variety of appointments both Afloat and Ashore, both in India and abroad. Perhaps, his thorough knowledge of new constructions of OSVs as well as Diving vessels where he was involved with Plan-approvals & site supervision, landed him with Zebec right from its inception.

In addition to this, Mr. Furtado has also worked in the Hotel and Textile industry as well as associated himself with vessel condition assessments

for international insurance club.

Mr. Furtado believes in the saying “**hard work never kills**” and works with the motto – **Work hard- work smart** . He is also gifted with a great sense of humor and a sound health to match. He is young at heart and always willing to go that extra mile, even at this age.

He lives in Mumbai with his wife, who is a gynecologist. His daughter who has a doctorate in pharmacology, lives in the U.S.

## News from Human Resource Department

### Zebec's 1<sup>st</sup> Annual Seminar

Zebec conducted its very first Annual Seminar at Cochin on 21<sup>st</sup> -22<sup>nd</sup> of September 2006 at Cochin. The venue of the event was the Le Meridian Hotel. Staff from all offices and sites attended the seminar. The seminar began with the address from the CEO wherein he shared his views on Zebec's vision and its past history. There were brief presentations from site personnel as well as from the Goa Unit. It was a good platform to meet the site staff and the office staff and share their experiences. Further the seminar was lead by Mr. Sverre Stoje, with his unique humorous style of presentation and Mr. Dave, for his informative presentation on Quality Management Systems. All staff actively participated in team work presentations and made it a successful seminar.



Capt. Adhip Barua, CEO addressing Annual Seminar at Cochin.

### HRD local workshop at Singapore-

Under the guidance of Mr. Sverre Støje, Business Consultant HRD Local workshop for Singapore staff was conducted at Hotel Holiday Inn.



### New Year party at Goa!

A get together of Goa staff was held on the last working day (30<sup>th</sup>) of the yr 2006 amidst fun and merry.



### Dinner with CEO at Singapore

Singapore office hosted a dinner while CEO was on visit to Singapore during December 2006, along with the new GM.



*Happy New Year 2007!*

## Quick Reminders

We at Zebec would like to highlight and reconfirm few important issues. Please take a moment to review following.

### Zebec Site teams- our “Ears and Eyes” on the ground

Company would like to encourage site teams to report to the top management or to their immediate superior if they interface with clients or are scheduled to meet with clients or are aware of clients visit to the shipyard. We would like to remind our site teams that appropriate site attire should be worn at all times in keeping with commonly recognized standards. If you interface with clients or are scheduled to meet with clients

on an occasional basis, be prepared and dress appropriately. Be aware of the activities at the yard other than only company's projects. Be considerate of the company's image as well as your image with customers and your co-workers.

### Confidentiality Agreement Clause:

This is to draw attention to the confidentiality clauses included in your employment contract and expect that all of you shall honor the same.

## Upcoming Events at Zebec

**Following two events are planned for the first quarter of this year.**

1. Local HRD Workshop-India for Mumbai on 12 & 13<sup>th</sup> March and Goa Staff on 8 & 9<sup>th</sup> March 2007.
2. Strategy Meeting for top management on 14 & 15<sup>th</sup> March 2007 at Mumbai.

## Unit Profile

### Mumbai

Zebec (M), has recently acquired a new office on lease in the same existing office building. The new office on the 9<sup>th</sup> floor is called ZMCS, Mumbai **Technical office**. This office is headed by the Technical Director and the new General Manager Mr. Rajesh Kapoor along with the Technical team.

The existing office on the 2<sup>nd</sup> floor shall be ZMCS Mumbai **Corporate office**



Inauguration Ceremony

### Goa

Zebec(G), is basically involved with the design activities related to FPSO and other conversions as well as with plan approvals for the new builds.

Zebec(G), is presently staffed with a Sr. Naval Architect, a Trainee Naval Architect, a Sr. Design Engineer and a Design Engineer besides an Administrative Executive under the guidance of the General Manager, GOA.

During the year 2006, Goa has undertaken design modification jobs and stability calculations related to conversions of various vessels at Far East – Crystal Sea, Nordic- Akademik Fersman, Bumi Armada, Bumi TS Joc, given assistance in the Material and Financial evaluation of Western India Shipyard, a task undertaken by Zebec (M) addition to the above, the Goa office supports vessels constructions at various sites under Zebec management.

Goa has been fully associated with the Hull and Outfit plans approval of ABG DESS AHTSVs, & DSVs under construction at Surat and CSL DESS PSVs u/c at Cochin. Zebec (G) has been the nodal agency in the SESA GOA's MV ORISSA- condition assessment project Phase – II earlier and presently in the Phase- III project for replacement of its Cranes and associated. In



### Singapore

Zebec has established an office in Singapore since 2005 to ride on the Marine industry boom and strive to capture a slice of the niche markets in offering a complete suite of services from conceptual design, engineering plans review to construction project management of FPSO & offshore

ZMCS Singapore office has actively participated on a few of the existing tankers to FPSO conversion pre tender conceptual designs for our international clients:

1. FPSO with 1.0 million barrels storage capacity, spread moored in a water depth of 32.0 m. for a foreign client
2. FPSO with a 360,000 barrels storage capacity, spread moored in a water depth of 55.0 m. for a foreign joint venture company.

In both the above projects, a complete preliminary study has been carried including the following;

- a. General arrangement layout
- b. FPSO power management
- c. Stability aspects after conversion
- d. Piping schematics,
- e. Deluge system
- f. Mooring and offloading analysis
- g. Fatigue assessment
- h. Equipment specifications for quotation enquiry
- i. Conversion specification for Shipyards
- j. CAPEX generation

Zebec (S) office also takes charge of two (2) Anchor handling tug and supply vessels, being built at Jaya Shipyard, Singapore.

Zebec (S), also takes responsibility of plan approval for the new ships building being built under ZMCS project management and construction supervision in INDIA.

Zebec(S) is actively marketing our engineering design & project management services on new projects development in Singapore & South East Asia and takes the lead in establishing good relations with new potential clients at the same time keeping the existing clients satisfied.

Zebec(S) is also striving to develop in house software capability by evaluating cost/benefit analysis of various design soft wares for purchase and plan to send staff for training to enhance our staff engineering design competencies.

## Project Status

### Deliveries in January 2007:

1. BY56, "Sea Trout" at Cochin Shipyard Ltd for Norwegian owners; on 12<sup>th</sup> January 2007.
2. 858, "M.V.Sea Cheetah" at Jaya Shipyard Ltd ; on 14<sup>th</sup> February 2007.

### Ongoing Projects:

1. 09 Nos. Anchor Handling Tug & Support Vessels at ABG Shipyard for Norwegian owners. 02 Nos' construction in progress.
2. 03 No. Offshore Dive Support Vessels at ABG Shipyard for Danish owners. Construction in progress.

3. 04 Nos. "IMO TYPE-II" Chemical Tankers at Alcock Ashdown Shipyard for Norwegian owners. 02 Nos' construction in progress.
4. 08 Nos. Platform Support Vessels at Cochin Shipyard Ltd for Norwegian owners. 03 Nos' construction in progress.

### Projects to Commence:

1. 01 No. Platform Support Vessel.
2. 04 Nos. Platform Support Vessels.
3. 02 Nos. Platform Support Vessels.

## Zebecan's News

### Wedding..

Speaking of weddings, Mr. Sadguru got married to Bharathi on 28<sup>th</sup> January 2007.

*Congratulations!* Sadguru.

### Moving on Up ..

Congratulations to Ms. Sharmili Naik and Ms. Aruna Singh, who have recently been promoted to Administrative Executive. We would like to also congratulate Mr. PGB Nair, and Capt. Gary Vaz who have been also promoted as a Manager Projects. Ms. Anita Mohra and Ms. Bhavana have been promoted to Sr. Executive Admin and Accounts and Sr. Human Resource Executive. Congratulations all!

### Babies..

We welcome to our world a baby boy, our Kuanteya's baby was born on 1<sup>st</sup> January 2007. Congratulations! to both Mr. and Mrs. Deshpande.

### Birthdays..

Birthdays at Zebec starts with Cdr. Prashant who celebrated his birthday on 6<sup>th</sup> January followed by Mr. Subash T. who celebrated his birthday on 12<sup>th</sup> January. Birthday wishes to all of the following who are celebrating their birthdays in the first quarter of this year.

**Ms. Sharmili Naik-Goa- 28<sup>th</sup> Jan,**  
**Mr. Naval Oonwalla-Mumbai-31<sup>st</sup> Jan**  
**Mr. Afzal M.-Goa- 6<sup>th</sup> Feb**  
**Mr. Sasi K.A.-Cochin- 14<sup>th</sup> March**  
**Mrs. Bhavana H.- 18<sup>th</sup> March**  
**Capt. Gary Vaz-Mumbai- 28<sup>th</sup> March**  
**Mr-Pankaj Gaonkar –Goa 29<sup>th</sup> March**

**Suggestions and Comments**  
**[bph@zebecmarine.com](mailto:bph@zebecmarine.com)**

1

M  
e  
s  
s  
a  
g  
e  
  
f  
r  
o